Managing Around the World: RoundTables for Experienced Managers

Leading and organising for an inclusive economy.

18-22 January or 19-23 April 2021
Why the RoundTables?

This one-week intensive course looks deeply and critically into the way you frame and tackle current managerial challenges. You will learn how to use advanced consulting methods to devise effective solutions, drawing on the insights of experienced peers from all over the world. You will visit businesses in the city and learn how managers from other sectors and cultures approach the dilemmas that are inherent to managerial responsibility. As well as solutions to your own managerial challenges, you will learn techniques and receive materials that are immediately useable back in your workplace.

There is an option to include further training in the design and facilitation of this approach, via a 'Facilitator track'.

Schedule at a Glance

**Monday** Setting up the learning network- Introducing the resources in the group and our way of working. Focus on managing and leading – How are they done, in practice?

**Tuesday** Below the surface of management - Unseen workings of power, influence and responsibility.

**Wednesday** Accomplishing management – In-depth observations of management in local organisations.

**Thursday** Managing in action – Case-by-case consultation on the actions you can take.

**Friday** Impact that matters – The effects of good management on wider society and value-creation.

What you will learn on these days:

During the first two days you will learn how to analyse the 'soft influencing' processes of management. The focus will be your own managerial and leadership work, and clarifying what 'good' looks and feels like. This will be an international, multi-cultural and multi-lingual group, so appreciating the 'differences that matter' is a fruitful challenge. It will require a truly worldly mindset. You will learn how to use the 'coaching ourselves' approach.

On the second and third days we will explore Bristol's diverse business ecosystem to study start-ups, social enterprises, established businesses, creative industries, knowledge, tech, health and finance sectors. Government and international trade also have a significant impact on the challenges and opportunities facing managers, so this will give us a sophisticated understanding of context.

On the fourth day - Thursday - you will learn and deploy a dynamic, structured consulting method to reframe your own managerial challenges. This will be one of several practical take-away from the course.

On the fifth day we concentrate on purpose, leadership and communityship. Our individual working lives, the organisations we serve and the communities we belong to can really make a difference towards a better world. There's no preaching - but tough and important questions to address.

What the programme gives you:

- The 5 mindsets of management: Reflective, analytic, worldly, collaborative and action
- Practical peer-learning methods - coaching ourselves
- Cross-cultural understanding
- International network
- Work alongside world-leading professors
- Consultancy on your own managerial challenges and opportunities
- Leadership development
- Soft-skills for management
- Certification by renowned business schools

Covid 19: It is possible that travel and meeting restrictions will prevent all or some of us from gathering in-person in Bristol. In this case we will offer the module over the same 5 days in virtual format, also focusing on your current managerial challenges and leadership aspirations. This format will include interactive group work, field-based inquiry, virtual company visits, friendly consulting and original conceptual input. When registering for the programme please indicate your preferred mode.
Meet the Faculty.

The programme will be directed by Jonathan Gosling and Richard Bolden. Other faculty will be drawn from the following:

**Prof. Jonathan Gosling**  
Co-Founder, Director and Host- UK

Emeritus Professor at Exeter University and Founder and Director at Pelumbra. He was co-founder of the One Planet MBA and is Lead Faculty with the Forward Institute in the UK. He co-founded this 'RoundTables' programme with Henry Mintzberg in 2006.

**Prof. Henry Mintzberg**  
Co-Founder- Canada

Cleghorn Professor of Management, McGill University, Henry Mintzberg is a leading expert on managing, organising and strategy. From 1991 to 1999, he was a visiting professor at INSEAD, France.

**Richard Bolden**  
Co-Director UK

Richard is Professor of Leadership and Management at Bristol Business School, University of the West of England. He is Director of Bristol Leadership and Change Centre and Associate Editor of the journal Leadership.

**Sylvie Kwayeb**  
Faculty- France

Currently working closely with the FabLab at the University of Brest, she is involved in a programme to support enterprises and students in the digital transition. She is an experienced facilitator and mentor who contributes to several programs to support project leaders with a positive impact.

**Anita Gulati**  
Faculty- UK

Fellow at the Bristol Business School, University of the West of England (UWE), Bristol. A background in organisational psychology, and applied social research and evaluation to enable positive social change, all of which informs her work in leadership development.

**Kentaro Ilijima**  
Faculty- Japan

From his 40-year experience at Fujitsu HR, he established his company, Kentaro office, in Tokyo in 2016. He is also an adjunct lecturer, Yokohama Business School (YNU).

**Dr. Ian Sutherland**  
Faculty- Canada

Memorial University-Dr. Sutherland has a diverse career as a leadership scholar, sociologist, and musician. He is currently Dean of the School of Music at Memorial University, Canada. Internationally he has developed a dynamic career as an academic leader, educator, researcher, and consultant.

**Cindy Taylor**  
Faculty- Canada

Cindy Taylor is the Assistant Vice-President Human Resources, Carleton University in Ottawa, Canada. She is also the creator of the Office of Quality Initiatives, whose mandate of promoting a culture of continuous improvement is unique among Canadian higher education institutions.

**Prof. Mias De Klerk**  
Faculty- South Africa

University of Stellenbosch-Professor in leadership and human capital management at the University of Stellenbosch Business School, where he is also the Head of Research.

**Cindy Taylor**  
Faculty- Canada

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Facilitator Track

We offer an intensive professional development to a limited number of professors, executive coaches, OD, HR and LD professionals interested in this kind of management learning.

In addition to taking part in the RoundTables module you will receive sufficient training to enable you to run similar programmes using methods including; Friendly Consulting, Observation Exercises, Reflection work and gain certification as a facilitator of Coaching Ourselves (https://coachingourselves.com).

This specialist track will have an additional cost of €1500 to the RoundTables fee. This cost includes accommodation and food.

How to Apply

For further information please visit www.embaroundtables.com or contact Miriam@pelumbra.com or call +44 (0) 7809690949

Practical Information

A visa invitation letter for entry to the United Kingdom will be sent upon receiving the payment of the registration fee. The program manager will provide you then with all the logistical details, including hotel information, travel details and programme materials.

Dates

18-22 January 2021 RoundTables OR
19-23 April 2021 RoundTables
25-27 April 2021 Facilitator Track

Fees

Individual Participant €3500
Facilitator Track €1500 (in addition to the above)

Please get in touch if you represent a business school or company interested in becoming a partner. Individuals challenged by the costs should get in touch: We aim to be accessible to experienced managers from all sectors.

Pelumbra is a consultancy dedicated to understanding the more complex, subtle and nuanced aspects of power and responsibility in the modern world. We host this and other programmes around the world, retreats for thoughtful creativity, and offer individual coaching.

You can find out more about the company and the other programmes we run at: www.pelumbra.com